



December 30th, 2025

TO ALL MEMBERS OF AERO FINANCIAL CREDIT UNION

ELECTION NOTICE

The following notice is being posted in accordance with Aero Financial Credit Union's (AERO) by-laws regarding the upcoming election of officials by mail ballot. There are two (2) positions open for the Board of Directors.

Board Chairman, Curtis LaClaire, has appointed the following Nominating Committee:

Leonard Bean	email: bean.lenny@gmail.com	phone: (505)553-0825
Harry Heller	email: hwhcjh38@cox.net	phone: (602)571-1159
Michelle Meldrum	email: meldrumm13@gmail.com	phone: (480)594-5435
Steve deBorhegyi	email: sdeborhegyi@gmail.com	phone: (602)380-6613

Nominations:

The Nominating Committee has selected the following candidates for the 2026 Board of Directors Ballot:



Richard "Dick" Clauer

Education and work experience are BSEE and MBA with 35 years at Sperry/Honeywell in Engineering and Program Management. Credit Union Member for over 44 years with 35 years as a volunteer, serving 14 years on the Supervisory Committee and 21 years on the Board of Directors as Member, Secretary, Vice Chairman and Chairman. Our Credit Union is a strong, well run financial institution with conservative values, dedicated to serving its members. I will continue to be dedicated to making strategic decisions that focus on sustaining profitability initiatives and growth in membership and services, including facility expansion.



Curtis LaClaire

Curtis LaClaire has been serving as a volunteer at Aero since October 2019. His experience includes 20+ years as an HR executive with Honeywell, Rain Bird, and Foster Farms. He is currently the CEO at Careers Launch Talent Group and a Board Member at Ascend Staffing, Auto House, The Marriott School of Management, and Aero Financial Credit Union.

Official Election Notice of Petition:

If you are a member in good standing with Aero and meet the minimum election qualifications, there is an alternate method of nomination to the election ballot. It is accomplished by obtaining 233 signatures of Aero's members in good standing. Each nominee by petition must submit a similar statement of qualifications, biographical data and picture with the petition. Nominations by petition must be accompanied by a signed certificate stating that they are agreeable to nomination and will serve if elected. Submit to the Secretary of the Board of Directors, Dale Jepsen, at 5811 West Talavi Blvd., Glendale, AZ 85306, on or before 11:59PM Friday, January 30th, 2026.

Minimum qualifications:

1. The individual must be a member of Aero by the time the petition is filed.
2. The individual cannot have been convicted of a crime involving dishonesty or breach of trust unless the NCUA Board has waived the prohibition for the conviction.
3. The individual meets the minimum age requirement established under Article V, Section 7 of Aero's Bylaws. (18 years of age on or before March 20, 2026)

Notice to previous Board Members:

In order to ensure that the best interest of Aero is maintained, any Board Member, since the inception of the Credit Union, who has resigned from the Board, shall not be permitted to run for a position on the Board of Directors of Aero, unless the existing Board of Directors approve such action.

Procedures for aforementioned policy:

All ex-Board of Directors who have resigned from Aero's Board of Directors must submit, in writing, to the Secretary of the Board, their intent to run for the Board of Directors along with the attributes which would make them a sound contributing Board Member, compared to the last time they held a position as an Aero Board Member prior to their resignation. This statement should include the actual reason for the resignation. Upon receipt of this statement, the Board of Directors shall either allow or disallow the ex-Board Member to participate in the election process. Statements must be received by Tuesday, January 13th, 2026.

The Secretary of the Board of Directors shall notify all appropriate individuals of the Board's decision by Friday, January 30th, 2026.

Election Ballot:

Candidates approved by either the Nominating Committee or by submitting valid petitions will be placed on the election ballot. All members of Aero in good standing (and 18 years of age or older as of March 20, 2026) will receive a ballot in February 2026, to elect two (2) individuals to the Board of Directors. Election results will be announced at the Annual Business Meeting in March 2026.

The Election will not be conducted by ballot and there will be no nominations from the floor when the number of nominees equals the number of positions to be filled.

Dale Jepsen, Secretary
Aero Financial Credit Union