



August 29th, 2025

TO ALL MEMBERS OF AERO FINANCIAL CREDIT UNION

REQUEST FOR NOMINATIONS NOTICE

The following notice is being posted in accordance with Aero Financial Credit Union's by-laws regarding the upcoming election of officials by ballot. There are two (2) positions open for the Board of Directors.

Chairman, Curtis LaClaire, has appointed the following Nominating Committee:

Leonard Bean	email: bean.lenny@gmail.com	phone: (505)553-0825
Harry Heller	email: hwhcj38@cox.net	phone: (602)571-1159
Michelle Meldrum	email: meldrumm13@gmail.com	phone: (480)594-5435
Steve deBorhegyi	email: sdeborhegyi@gmail.com	phone: (602)380-6613

If you are interested in becoming a candidate for Aero Financial Credit Union's Board of Directors, please contact a member of the Nominating Committee to obtain, complete, and return an application prior to November 4, 2025.

Minimum qualifications:

1. Must be able to volunteer various amounts of time for meetings and special projects. If employed, must be able to take time off from work when necessary.
2. Must be a member in good standing with Aero Financial Credit Union, 18 years of age or older, and have good credit. (All candidates are required to submit to a credit and background check, completed by Credit Union staff.)
3. Cannot have been convicted of a crime involving dishonesty or breach of trust.

Upon being approved by the Nominating Committee, your name will be placed on the election ballot. All members of Aero Financial Credit Union in good standing (and 18 years of age or older as of January 31, 2026) will receive a ballot in February 2026, to elect two (2) individuals to the Board of Directors. Election results will be announced at the Annual Business Meeting in March 2026.

Notice to previous Board Members:

In order to ensure that the best interest of Aero Financial Credit Union is maintained, any Board Member, since the inception of the Credit Union, who has resigned from the Board, shall not be permitted to run for a position on the Board of Directors of Aero Financial Credit Union, either by mail ballot election or membership petition signatures, unless the existing Board of Directors approve such action.

Procedures for aforementioned policy:

All ex-Board of Directors who have resigned from Aero Financial Credit Union's Board of Directors must submit, in writing, to the Secretary of the Board by December of each year, their intent to run for the Board of Directors along with the attributes which would make them a sound contributing Board Member, compared to the last time they held a position as an Aero Financial Credit Union Board Member prior to their resignation. This statement should include the actual reason for the resignation. Upon receipt of this statement, the Board of Directors shall either allow or disallow the ex-Board Member to participate in the election process.

The Secretary of the Board of Directors shall notify all appropriate individuals of the Board's decision by December 18, 2025.

Dale Jepsen, Secretary
Aero Financial Credit Union